

Meeting called by:

Note taker:

## **Calmentor North Region Steering Committee Meeting February Monthly Meeting Minutes**

Type of meeting:

Monthly

| 2/17/ | /2015 |       |    |
|-------|-------|-------|----|
| 9:00  | AM to | 10:00 | AM |

**Steering Committee** 

Jenna Matsumoto

Royce Mayo

| Attendees:                 | Schaaf, Jenr<br><del>Rebecca Alc</del> | mowicz, Blake Hinman, D<br>na Matsumoto, Matthew Ph<br>exander, Rochelle Jenkins,<br>ricia Preston. | ilip, Millard Totman, Ra     | vi Narayanan, |
|----------------------------|--|---|------------------------------|---------------|
| Please read:               | Meeting Min                            | nutes   |                              |               |
|                            |  | Agenda Topics   |                              |               |
| Welcome & Introdu          | ıctions                                | Becky R.  | 5                            |               |
| <b>Discussion:</b> Becky v | velcomed everyone to                   | the meeting that attended and op  | ened the discussion with the | member's      |
| voluntary contracts.       |  |   |                              |               |
|                            |  |   |                              |               |
| Conclusions:               |  |   |                              |               |
|                            |  |   |                              |               |
| Action items:              |  |   | Person responsible:          | Deadline:     |
| None                       |  |   |                              |               |
|                            |  |   |                              |               |
| <u> </u>                   |  |   |                              |               |

| Contract Becky R.   | 5                                   |             |  |  |
|---|-------------------------------------|-------------|--|--|
| <b>Discussion:</b> Becky stated she received the forms from almost everyone include                                 | ling Caltrans. She is still missing | g them from |  |  |
| Blake, Mike and Susan. Millard said Mike sent his in and that he had forwarded that email to Royce and Becky. Becky |                                     |             |  |  |
| said she will follow up with those that are missing and look for Mike's document in the email.                      |                                     |             |  |  |
| Conclusions:  |                                     |             |  |  |
|   |                                     |             |  |  |
| Action items:   | Person responsible:                 | Deadline:   |  |  |
| Collect remaining voluntary contract forms from the remainder of the committee.                                     | Becky                               |             |  |  |

# Steering Committee- Past Co-Chair Roles & All 5 Responsibilities

**Discussion:** Becky asked what the members thought about adding the terms to the org. chart. Millard stated he believed it is a good idea to have their start dates listed. No other members commented on this so Becky decided she will send out an email to collect a vote on this topic.

Becky brought up that we needed to establish the "past co-chair" position into the guidelines. This position does not currently exist, however will be beneficial to the organization. The roles would be mainly to assist the new co-chair. Becky asked Millard how to proceed with establishing this position. Millard stated the roles and responsibilities would need to be on paper, including the length of the term and then the committee would vote it in. Becky asked for volunteers to draft this prior to the next meeting, there were no volunteers so Becky stated she had someone in her office that could do that for her.

#### **Conclusions:**

| Action items:   | Person responsible: | Deadline: |
|---|---------------------|-----------|
| Send out an email to vote on adding the term length or start dates to the members listed on the organizational chart. | Becky               |           |
| Draft the "past co-chair" roles and responsibilities.   | Becky               |           |
|   |                     |           |

| Discussion: Sandy provided an update since the last meeting. He called each   | h participant, both protégé and | d mentors. Out of |  |
|---|---------------------------------|-------------------|--|
| the mentors listed (a total of 8) 2 are dropping out (Geocon and AECOM). T  | The Hanna Group is also cons    | idering dropping  |  |
| out, but has not yet confirmed with Sandy. He should know by the end of th  | e week on their status. Becky   | asked that        |  |
| Sandy provide the update to Royce so we can have an accurate list. Out of the   | he protégé's Sandy said he co   | nfirmed 6 solid   |  |
| members and left messages for 10 others to acquire their status. He also stated there are two protégé's dropping out, |                                 |                   |  |
| Grass Roots Environmental and Morton & Pitalo Inc. due to company restructuring.                                      |                                 |                   |  |
| Conclusions: We have 6 confirmed protégés at this time, and awaiting response from 10 others. We have 5 confirmed     |                                 |                   |  |
| mentors, with a possibility of 6 if the Hannah Group remains.   |                                 |                   |  |
| Action items:   | Person responsible:             | Deadline:         |  |
| Provide an update on the Hannah Group's status to Royce along with the complete list of mentors and protégés.         | Sandy                           |                   |  |
|   |                                 |                   |  |

| Pairing / MOU Committee: New Membership Sandy/D Packet                      | ebra 2                               |                    |
|---|--------------------------------------|--------------------|
| <b>Discussion:</b> Not discussed at this time.                              |                                      |                    |
|   |                                      |                    |
|   |                                      |                    |
| Conclusions:  |                                      |                    |
|   | 1.5                                  |                    |
| Action items:   | Person responsible:                  | Deadline:          |
|   |                                      |                    |
|   |                                      |                    |
| Pairing / MOU Committee: How to accomplish Mike/Sampairings                 | ndy 10                               |                    |
| <b>Discussion</b> : Mike and Sandy discussed how we should go about pairing | the mentors and protégés. They v     | vill work together |
| further on this topic. Becky suggested we discuss this at the next meeting  | g in April since we are still gettin | g information      |
| from our current members.   |                                      |                    |
| Conclusions:  |                                      |                    |
|   |                                      |                    |
| Action items:   | Person responsible:                  | Deadline:          |
| Provide a draft process on how to accomplish pairings.                      | Mike/Sandy                           | 04/20/2016         |
|   |                                      |                    |

| <b>Recruitment Committee: Updates</b>  | Mike   | 3                             |                 |  |  |
|--|--|-------------------------------|-----------------|--|--|
| <b>Discussion:</b> Mike is still getting around to this. He will provide updates at the next meeting in April. Millard mentioned |  |                               |                 |  |  |
| that ICF and Dokken Engineering might be two th  | that ICF and Dokken Engineering might be two that we should inquire with for participation in the program. Becky |                               |                 |  |  |
| mentioned to Mike to also contact PB, Sandy state  | ed they are definitely inter   | rested.                       |                 |  |  |
| Becky asked Ravi since he switched firms if they   | had interest, he said yes w  | vithin a few months they coul | d be a possible |  |  |
| mentor.  | •  | •                             | •               |  |  |
| Conclusions:   |  |                               |                 |  |  |
|  |  |                               |                 |  |  |
| Action items:  |  | Person responsible:           | Deadline:       |  |  |
| Mike will provide an update at the next monthly n  | meeting.   | Mike                          | 04/20/2016      |  |  |
|  |  |                               |                 |  |  |
| <b>Publicity Committee: Newsletter</b>   | Blake/Susa   | n 5                           |                 |  |  |
| <b>Discussion:</b> Becky sent out the statement for the r  | newsletter to Millard for in   | nput.                         |                 |  |  |
|  |  |                               |                 |  |  |
|  |  |                               |                 |  |  |
| Conclusions:   |  |                               |                 |  |  |
| Action items:  |  | Person responsible:           | Deadline:       |  |  |

## Outreach Committee: Caltrans Website- Royce 3 Brochure, Steering Committee List, Org Chart

Discussion: Becky discussed the current org. chart and how we still have an opening for the sub-committee in events.

We want to hold off on posting the revised org. chart to the website until we have filled all positions within the committee.

Patricia stated she would like to see the current org. chart, and asked how many mentor's and protégé's were part of the committee. Millard stated there were 3 protégés and 5 mentors currently. Becky told Patricia she would send her the link to Smartsheet this afternoon which will give her access to all the documents including the most recent org. chart.

Royce stated she has been working on updating the website. So far the minutes from last month have been posted, the "contact us" link has been updated to her email address, the brochure has been uploaded and she is currently working on getting the Steering Committee list and org. chart posted. Becky mentioned she wanted to have the sponsors also listed on the org. chart prior to posting it to the website.

#### **Conclusions:**

None

| Action items:                                    | Person responsible: | Deadline:  |
|--|---------------------|------------|
| Send Patricia the link and access to Smartsheet. | Becky               | 02/17/2016 |
|  |                     |            |

| O | itreach Committee: Social Media Blake  | 2                                 |            |  |
|---|--|-----------------------------------|------------|--|
|   | Discussion: Ravi said he will reach out to Blake to assist with LinkedIn since nothing has been discussed since the last |                                   |            |  |
|   | meeting. Blake wasn't present at this meeting to discuss anything further. Becky asked Ravi to also send the "save the   |                                   |            |  |
|   | date" for the ACEC event to Blake for posting.   |                                   |            |  |
|   | Conclusions:   |                                   |            |  |
|   |  |                                   |            |  |
|   | Action items:  | Person responsible:               | Deadline:  |  |
|   | Send Blake the "save the date" information for the ACEC event to post to LinkenIn  | Ravi                              |            |  |
|   | Contact Blake to assist with the development of the LinkenIn page.   | Ravi                              |            |  |
|   |  |                                   |            |  |
| O | ıtreach Committee: ACEC Ravi   | 2                                 |            |  |
|   | <b>Discussion:</b> Ravi stated he had no updates to report.  |                                   |            |  |
|   | Discussion: Navi stated he had no updates to report.   |                                   |            |  |
|   |  |                                   |            |  |
|   | Conclusions:   |                                   |            |  |
|   | CONTRACTOR   |                                   |            |  |
|   | Action items:  | Person responsible:               | Deadline:  |  |
|   |  |                                   |            |  |
|   |  |                                   |            |  |
| O | itreach Committee: Corporate Sponsorship Susan   | 1                                 |            |  |
|   |  |                                   | 1 . 6 . 11 |  |
|   | <b>Discussion:</b> Becky asked Millard if Caltrans can send out the sponsor letter,                                      | •                                 |            |  |
|   | Becky. She asked the committee if anyone had any suggested edits to the letter   | er or who to send it to, no one m | ade any    |  |
|   | suggestions. Becky stated she will send it to last year's sponsor list.  |                                   |            |  |
|   | Conclusions:   |                                   |            |  |
|   | A 40 - 54  | D 11                              | D III      |  |
|   | Action items:  | Person responsible:               | Deadline:  |  |
|   | Send Sponsor letter out to last years list and any potential participants.   | Becky                             |            |  |
|   |  |                                   |            |  |

| pecial Events: ACEC  | Ravi   | 5                                |                  |  |  |
|--|--|----------------------------------|------------------|--|--|
| <b>Discussion:</b> The "save the date" was sent out. Millard sa                                  | id Rochelle can as   | ssist with sending the flyer out | to Caltrans once |  |  |
| it's completed. Sandy suggested we get the flyer out, the  | it's completed. Sandy suggested we get the flyer out, then send it a few weeks prior and a week prior as a reminder.     |                                  |                  |  |  |
| Becky said the Eventbrite is set up, and will be sent to the                                     | Becky said the Eventbrite is set up, and will be sent to the committee first to sign up. Sandy suggested we go ahead and |                                  |                  |  |  |
| send it out to all invited members, Becky agreed. Becky  | send it out to all invited members, Becky agreed. Becky stated she would send the information to Ravi today.             |                                  |                  |  |  |
| Conclusions:   |  |                                  |                  |  |  |
| Action items:  |  | Person responsible:              | Deadline:        |  |  |
| Send event flyer out to Caltrans staff. Send Eventbrite information to Ravi to post to LinkenIn. |  | Rochelle/Jenna/Royce<br>Becky    |                  |  |  |
|  | Dl   | -                                |                  |  |  |
| pecial Events: Voting  | Becky  | 5                                |                  |  |  |
| <b>Discussion:</b> D3 Caltrans event has potential dates based                                   | on the informatio  | n that Royce sent to Becky for   | either May or    |  |  |
| September. Becky asked Royce if she could look into look   | cking a date for us  | s. She also asked if any commit  | tee members      |  |  |
| want to take the lead on this however no one volunteered   | want to take the lead on this however no one volunteered. She suggested either Dustin, Matthew or Sandy. Sandy stated    |                                  |                  |  |  |
| he was too booked to assist with this.   |  |                                  |                  |  |  |
| Conclusions:   |  |                                  |                  |  |  |
| Action items:  |  | Person responsible:              | Deadline:        |  |  |
| Lock in date for the D3 Caltrans event.  |  | Royce                            |                  |  |  |
| Assign a lead to this event  |  | Becky                            |                  |  |  |
| inancial Statement   | Becky  | 5                                |                  |  |  |
| <b>Discussion:</b> Becky stated there was a total of \$2,421.80                                  | in the account cur   | rently.                          |                  |  |  |
|  |  |                                  |                  |  |  |
| Conclusions:   |  |                                  |                  |  |  |
| Action items:  |  | Person responsible:              | Deadline:        |  |  |
| None   |  |                                  |                  |  |  |
|  |  |                                  |                  |  |  |

| Ca | Caltrans Update Millard/Rochelle/Royce/ 5 Jenna                                 |                   |                     |           |
|----|---|-------------------|---------------------|-----------|
|    | <b>Discussion:</b> Millard stated there were no updates since our last meeting. |                   |                     |           |
|    |   |                   |                     |           |
|    |   |                   |                     |           |
|    | Conclusions:  |                   |                     |           |
|    |   |                   |                     |           |
|    | Action items:   |                   | Person responsible: | Deadline: |
|    | None  |                   |                     |           |
|    |   |                   |                     |           |
|    | Next Meeting – March 16 ACEC/Calmentor Becky Joint Event                        |                   |                     |           |
|    | <b>Discussion:</b> We will be skipping the March meeting since                  | we have an event. |                     |           |
|    |   |                   |                     |           |
|    |   |                   |                     |           |
|    | Conclusions:  |                   |                     |           |
|    |   |                   |                     |           |
|    | Action items:   |                   | Person responsible: | Deadline: |
|    | None  |                   |                     |           |
|    |   |                   |                     |           |

### **Other Information**

Next meeting to be held on 04/20/2016. This meeting will be a face to face meeting at the Caltrans D3 Marysville office. Royce will schedule a room and send out the invite to the committee members.